GOVERNMENT OF ANDHRA PRADESH <u>ABSTRACT</u>

Minimum Wages Act -1948- Revision of Minimum Rates of wages in the Employment in "Seed Processing Units of Part-I of the Schedule of the Minimum Wages Act, 1948 - Inclusion of 15 additional Crops/ Seeds- Preliminary Notification - Orders-Issued.

(LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT)

G.O.Rt.No. 701

<u>Dated.01.06.2010</u>. Read the following

- 1. G.O.Ms.No.35 LET&F (Lab.II) Department, Dated.16-03-2009.
- 2. From the COL, Hyderabad Lr.No.N1/517/2010, Dated. 2-2-2010.

ORDER:

The commissioner of Printing Stationary and Stores Purchases, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu, Urdu languages of the State.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL PRINCIPAL SECRETARY TO GOVERNMENT

То

The commissioner, Printing, Stationary and Stores,

Purchase, Andhra Pradesh, Hyderabad for publication in the

Extraordinary issue of A.P. Gazette and supply 20 copies to

Government and 1000 copies to the COL.,

The Commissioner of Labour of A.P, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment and Shram Shakthi Bhavan, New Delhi.

The Secretary to Government of Tamilnadu, Chennai.

The VC & MD APSSDC Ltd, HACA Bhavan, Hyderabad.

The Law (B) Department.

Sc/Sf.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following minimum rates of wages as specified in column(3) of the schedule below as payable to each category of the employees in specified in column (2) thereof in the scheduled employment "Seed processing Units" included in part-I of the scheduled to the Minimum wages Act, 1948 (Central Act 11 of 1948) which it is proposed to make the powers conferred by sub- section(1) of section 3 and sub-section (2) of section 5 of the Minimum wages act,1948(Central Act,1948) is hereby published for information of all the persons likely to be affects thereby required under clause (b) of sub-section (1) of section 5 of the said Act.

Notice is hereby given that the wages as proposed in the scheduled below will be taken into consideration after two months from the date on which notification is published in the Andhra Pradesh Gazette and that any objections or suggestions which may be received with respect thereto before the said date will be considered by the Government of Andhra Pradesh, Objections or suggestions, if any should be addressed to the Principal Secretary to Government, Andhra Pradesh, Labour Employment Training and Factories Department through the Commissioner of Labour, Hyderabad.

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SCHEDULE

(Amount in Rs.)

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S.No.	Name of the Crop	Nature of Activity	Piece rate basis per Unit/Qtl.	Average work output per worker per day (Qtls.)
1.	Paddy (3 Packets of 30 Kgs)	Feeding, Stenciling, Filling, Weighing, Packing, Stitching and stacking	6.30	14.20
2.	Paddy (50 Packets of 2 Kgs.)	-do-	14.40	6.20
3.	Jowar (20 packets of 5 Kgs.)	-do-	18.00	5.00
4.	Maize (20 packets of 5 Kgs.)	-do-	18.00	5.00
5.	Bajra (65 packets of 1 ½ Kg.)	-do-	36.00	2.50
6.	PLUSES			
	Blackgram (25 packets of 4 kg.)	-do-	18.00	5.00
	Greengram (25 packets of 4 kg.)	-do-	18.00	5.00
	Redgram (25 packets of 4 kg.)	-do-	18.00	5.00
	Bengalgram (4 packets of 25 kg.)	-do-	6.30	14.20
	Horsegram (20 packets of 5 kg.)	-do-	6.30	14.20
7	Groundnut (3 packets of 30 kg.)	-do-	6.30	14.20
8.	Other Oil Seeds	-do-		
	Safflower (25 packets of 4 Kg.)	-do-	18.00	5.00
	Sunflower (20 packets of 5 Kg.)	-do-	14.40	6.00
	Castor (25 packets of 4 Kg.)	-do-	14.40	6.00
	Gingelly (50 packets of 2 Kg.)	-do-	14.40	6.00
	Soybean (3 packets of 30 Kg.)	-do-	6.30	14.20
9	Jute (50 packets of 2 Kg.)	-do-	16.20	5.50
10	Ragi (33 packets of 3 Kg.)	-do-	18.00	5.00
11	Cowpea (5 packets of 20 Kg.)	-do-	6.30	14.20
12	Mesta (5 packets of 20 Kg.)	-do-	6.30	14.20
13	Sunhemp (4 packets of 25 Kg.)	-do-	6.30	14.20
14	Dhaincha (4 packets of 25 Kg.)	-do-	6.30	14.20
15	Pillipesara (5 packets of 20 Kg.)	-do-	6.30	14.20

COST OF LIVING ALLOWANCE:

The minimum basis rates of wages fixed are to the linked to the consumer Price Index Numbers for the industrial workers at 487 points (Base Year 1982= 100 series) the commissioner of Labour shall notify the cost of Living allowance for every six months i.e 1st April and 1st October. For this purpose, average rise in the State Industrial Workers Consumer Price Index Numbers for half year ending December and June respectively shall be taken into account. The Cost of living allowance for every rise of one point over and above 487 CPI points shall be paid as specified at Col.5 to the Schedule against each category.

NOTE:

- 1. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
- 2. Where Piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
- 3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
- 4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
- 5. Where any category of employees is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

BHANWARLAL PRINCIPAL SECRETARY TO GOVERNMENT